

Janet L. Pulliam - Bio

Janet L. Pulliam has thirty-five years of experience representing both public and private clients in litigation in the areas of health law, commercial litigation, employment and labor, education, and civil rights. In addition, she served a stint as in-house general counsel for The Arkansas Gazette, a paper of statewide circulation.

In 2015, Janet was peer selected as Lawyer of the Year in the area of Employment and Labor Litigation as published by Best Lawyers of America. Ms. Pulliam is listed in Chambers USA , in Best Lawyers in America, in Mid-South Super Lawyers and is a member of The American Board of Trial Advocates (ABOTA).

In addition to advocacy, Pulliam counsels and advises her clients which include medical providers, hospitals and schools, large and small corporations on the best practices to avoid litigation. She conducts internal investigations, negotiates, drafts and reviews employment contracts and separation agreements for physicians and highly compensated employees and assists physicians in peer review proceedings.

Since 2004, her client base is increasingly dominated by the healthcare industry, where Chambers reports “she is applauded for her management skills” (2008). Pulliam is most proud that Chambers reports she is a “seasoned employment attorney that is straight forward, no-nonsense, who is lauded for her honest and unvarnished advice.” (2009)

She has held a leadership position on the American Bar Association’s Health Law Section since 2006 and currently serves as Chair of the ABA’s Breast Cancer Task Force and is Former Vice Chair, of the Section’s Employee Benefits and Highly Compensated Employees Task Force.

Ms. Pulliam was recently chosen to represent the American Bar Association Health Law Section as a member of the Health Law Section Delegation to Cuba, March 26-31 2018. This delegation will be developed in cooperation with the Cuban Ministry of Public Health and the Union of Cuban Jurists.

LITIGATION

A. Ms. Pulliam concentrates in Federal Trial and Appellate Practice appearing regularly as either lead trial or appellate counsel. She has over 40 reported opinions. Reported decisions having significant social impact. *Murphy, et al. v. Baptist Health System*, 210 Ark. 358 (2010), acted as both Lead Trial Counsel & Appellant Counsel for a large cardiology practice with ownership in a specialty heart hospital to enjoin Baptist Health’s economic credentialing policy.

People Who Care, et al. v. Rockford Board of Education School District # 205, 111 F.3d 528 (7th Cir. 1997) – Appointed by U.S. District Court, Northern District of Illinois, to act as legal assistant to the Special Master in remedy phase of a school desegregation case.

Quinn and Thompson v. Pulaski County Arkansas, et al. – Represented class of hearing impaired in a successful case to declare the State statute preventing hearing impaired individuals from service on juries violative of the Americans with Disabilities Act. After class certification, the State admitted liability, and the remedy was resolved by consent decree. (1994)

Milton v. Camden Public Schools, et al.

Represented the Camden Board of Education in its alignment with plaintiffs, to obtain court ordered consolidation of Camden and Fairview and other desegregation relief paid for in part by the State of Arkansas. (1988 – 1991) (Resolved by consent decree.)

Little Rock School District v. Pulaski County Special School District, et al., 738 F.2d 82 (8th Cir. 1984); 778 F.2d 404 (en banc), *cert. denied*, 1063 S.Ct. 2926 (1986) – One of the four lead attorneys representing the Little Rock School District achieving an interdistrict school desegregation remedy with state liability and funding. Liability, interdistrict relief, and state funding responsibility were all achieved prior to the termination of representation. (1983 – 1987)

Perkins v. City of West Helena, 514 F.Supp. 770 (1981), *aff'd in part*, 675 F. 2d 201 (1982), *aff'd* 1035 S.Ct. 33 (1983) – Represented class of AfricanAmerican plaintiffs in successful voting rights case resulting in dissolution of at-large-electoral scheme (1979 – 1983).

B. Pulliam has represented employers in a variety of commercial litigation including acting as counsel in the MDL Prempro Litigation.

C. In the early years of Pulliam's practice she represented either the plaintiff or acted as class counsel in numerous reported race and sex discrimination cases.

MEDIATION CERTIFICATIONS

Ms. Pulliam is certified by the American Health Lawyers Association (AHLA) for mediation in the healthcare industry, certified by Northwestern University for mediation and conflict resolution, and certified by the Arkansas ADR Commission. In addition to mediation, Pulliam has served as a hearing officer in Peer Review Hearings.

ADMITTED TO PRACTICE BEFORE THE FOLLOWING COURTS:

United States Supreme Court

Arkansas Supreme Court Bar No. 79233

U.S. Court of Appeals, Eighth Circuit

U.S. District Court, Eastern District of Arkansas

U.S. District Court, Western District of Arkansas
U.S. District Court, Western District of Tennessee
U.S. Court of Appeals, Sixth, Circuit &
U.S. Court of Appeals, Seventh, Circuit

DISTINCTIONS

Appointed by Governor to serve as Special Justice on the Arkansas Supreme Court.
Appointed by U.S. District Court, Northern District of Illinois, to act as legal assistant in the remedy phase of the Rockford, IL school desegregation case serving from 1996 – 2002.
Invitation from Chief Judge U.S. District Court, Eastern District of Arkansas, to serve as member of Federal Practice Committee.
Member – Institutional Review Board, Arkansas Heart Hospital (Med Cath, Inc.).
Selected by Arkansas Attorneys in a Poll Performed by the Arkansas Times as one of the best Labor and Employment Attorneys for both Plaintiffs and Defendants from 1995 to present.
Board Member Arkansas Heart Hospital Foundation.
Governor’s Advisory Counsel on AIDS – chair subcommittee on Access to Health Insurance for Women in Arkansas, Arkansas Legislative Study.
Commission on Economic Stand of Women in Arkansas 2011-2012.
Arkansas Career Resources Board Member (2003).
Charter Board Member – Planned Parenthood.
State Chair – Arkansas Women’s Political Caucus (1983 – 1989).
Legislature Award from Arkansas Women’s Political Caucus for drafting litigation – 1984.
University of Chicago School of Law Stem Award – 1979.
Invitation to write for Law Review – 1977 (respectfully declined).
Member – Arkansas AIDS Foundation.
Susan B. Anthony Award for Continued Pursuit for Equal Rights for Women – 1984.
Legislature Award from Arkansas Women’s Political Caucus for drafting litigation – 1984.
Willow Institute Award for Outstanding Community Leadership – 1985.
University of Chicago School of Law STERN Award – 1979.
Invitation to write for Law Review – 1977 (respectfully declined).
Top Paper Legal Writing – 1976.
Dean’s List University of Arkansas – 1964, 1965.

SABBATICAL

Ms. Pulliam took a sabbatical from private practice between 2002 – 2004, to serve as a law clerk for the Honorable Billy R. Wilson, U.S. District Court, Eastern District of Arkansas

RECOGNITIONS PROFESSIONAL TEACHING & PUBLISHING

Pulliam has served as an Adjunct Professor at the University of Arkansas. She has been continually involved in legal education programs as a seminar presenter to employers and labor lawyers on employment law issues. She is a frequent lecturer on the intersection of main care public policy and the law.

EDUCATION

Certification

Hamline University School of Law 2013 AHLA -Mediation Certificate

Certification

Northwestern University 2014 (Certification in Mediation and Conflict Resolution)

Post Graduate

University of Arkansas School of Law at Little Rock 1979 J.D.

University of Arkansas School of Law at Fayetteville 1976 – 1978

Pepperdine University 1974 (Public Policy Institute)

University of California at Los Angeles 1973 (Public Policy Institute)

Undergraduate

University of Arkansas at Fayetteville 1969 B.A. History

High School

North Little Rock High School 1964

GOVERNMENT WORK RELEVANT TO LAW SCHOOL

City of Little Rock, Arkansas – 1972 – 1976

Assistant Director, Department of Management and Organizational Development – 1974 – 1976

Director of Training and Organizational Development – 1974-1975

Assistant Director Department of Training and Organizational Development – 1973 – 1974

Administrative Assistant to City Manager, John T. Meriwether – 1972 – 1973

These posts reflect increasing responsibility in the executive office of the City Manager. Responsibilities included federal grant application and management; policy research in solid waste management and annexation policy; development and implementation of a citizen complaint system; development of the City's First Affirmative Action Plan; conducted a City Wide Job Satisfaction Study; developed and managed a New Careers Program funded by the U.S. Department of Labor which won the International City Managers' Association (ICMA) Clarence E. Ridley Award.

GOVERNMENT CONSULTING ACTIVITIES

1975 – City of Leavenworth, Kansas City Manager, Thomas C. Downs – Conducted Job Satisfaction Study.

1975 – University of Arkansas Medical School – Facilitated five Department Chairs in planning the implementation of the ambulatory training center.

1974 – City of Prichard, Alabama – Worked with Mayor's office on restructure of management and service delivery system.

1973 – City of Grand Junction, Colorado – Led policy research project with National Training and Development Service (NTDS) of Washington, D.C. regarding managing change in community development.

FAVORITE THINGS TAUGHT BY DAD:

If it is not fun – don't do it. Don't let your mouth be glad when your ass goes to bed. Try not to spend too much time with people in your own zip code. Travel is the best education – you cannot afford NOT to do it. Friends are your most treasured gift – invest in them. If someone near you can do something 80% as good as you – delegate it and go learn something new.

FAVORITE THINGS:

Ferragamo Shoes

Prayer from immigrant Grandmother's home, sent to her from her family in Germany during WWI.